## Agent and Broker Compensation Disclosure

The Consolidated Appropriations Act was signed into law by the president on December 27, 2020. This act stipulates multiple mandates to provide greater transparency related to health care cost information, including agent and broker compensation.

CareSource Management Services LLC, on behalf of itself and its Affiliates ("CareSource"), will comply with the Consolidated Appropriations Act requirements for agent and broker compensation disclosure.

Beginning January 1, 2022, all agents and brokers contracted to sell CareSource plans are required to disclose direct and indirect compensation information to consumers. DIRECT compensation is commission payable/directly attributable for the sale of such plans. INDIRECT compensation is payment by CareSource to agents or brokers, other than for commissions. For example, this type of compensation includes service fees, consulting fees, awards, prizes, incentives or other non-monetary forms of compensation.

## 2023 AGENT AND BROKER COMPENSATION SCHEDULE

| 2023 Medicare Advantage | Agent Initial Year | Agent Renewal |
| :---: | :---: | :---: |
| Agent | $\$ 601$ | $\$ 301$ |


| PLAN | Monthly IEP <br> Commission <br> Per Member Per Month | Monthly Renewal <br> Commission <br> Per Member Per Month | Plans with <br> Enhanced Benefit(s) <br> Per Member Per Month |
| :---: | :---: | :---: | :---: |
| Georgia, lowa, Kentucky, Ohio | \$21 PMPM | \$21 PMPM | $+\$ 1$ PMPM |
| Indiana, North Carolina | $\$ 25$ PMPM | $\$ 25$ PMPM | $+\$ 1$ PMPM |
| 2023 Marketplace WV | $\$ 19$ PMPM | $\$ 15$ PMPM | $+\$ 1$ PMPM |

Bonus: The one-time bonus will be paid in April, assuming the policy stays in force for at least 90 days. Additionally, Iowa and North Carolina will each have $\$ 100$ per enrollment that will last throughout 2023. Meaning as the agent continues to sell in these two states, and the policy remains in force for at least 90 days, we will pay them $\$ 100$ on each policy. Please see below for bonus amounts in Georgia, Indiana, Kentucky, Ohio and West Virginia.

| Total New Sales | Bonus Amount |
| :---: | :---: |
| $0-24$ | $\$ 0$ |
| $25-49$ | $\$ 25$ |
| $50-99$ | $\$ 50$ |
| $100+$ | $\$ 100$ |

